



Duval County Public Schools

November 5, 2013, Regular Board Meeting

Mr. Fred "Fel" Lee, Chairman
Ms. Becki Couch, Vice Chairman
Mr. Jason Fischer
Ms. Cheryl Grymes
Dr. Connie Hall
Ms. Ashley Smith Juarez
Ms. Paula D. Wright
Dr. Nikolai P. Vitti, Superintendent

ATTENDANCE AT THIS REGULAR MEETING OF THE DUVAL COUNTY SCHOOL BOARD with Dr. Nikolai Vitti, Superintendent of Schools, Ms. Karen Chastain, Chief Officer of Legal Services, Mr. Fred "Fel" Lee, Chairman, Ms. Becki Couch, Vice Chair and Board members: Mr. Jason Fischer, Ms. Cheryl Grymes, Dr. Constance S. Hall, Ms. Ashley Smith Juarez and Ms. Paula D. Wright, present.

Call Meeting to Order

[CALL MEETING TO ORDER](#)

Minutes:

The Chairman called the meeting to order at 6:01 p.m.

Invocation

[INVOCATION](#)

Minutes: A "moment of silence was held".

Pledge of Allegiance

[PLEDGE OF ALLEGIANCE](#)

Presentations

Board Members

[1. SCHOOL RECOGNITION - DISTRICT 7 - MANDARIN OAKS ELEMENTARY SCHOOL](#)

Minutes:

Principal Patricia Carson, Mandarin Oaks Elementary School, said this year, we're fortunate to once again have a full-time Chinese teacher. The focus of our Chinese instruction this year is in kindergarten through second grade. Our Chinese teacher, Mrs. Lee, is providing dynamic interaction and communicative instruction in Chinese language and culture. As you will see in a few minutes our students are so excited to be learning this language and are thrilled to be performing for you, tonight.

At this time, I'd like to introduce Dr. JoAnn Davis, Supervisor of World Languages for Duval County Schools.

Thank you and good evening. In 2006, we launched the Chinese program with six guest teachers from China. This program was sponsored by the College Board and the Han Ban of the Chinese government. Since then, we have transitioned two Duval County Chinese teachers. We currently offer Chinese at four high schools: Raines, Ribault, Stanton and Mandarin High.. We also have Chinese instruction at two middle schools: Ribault Middle and James Weldon Johnson and two elementary schools: Rufus Payne and Mandarin Oaks. We are now delighted to enjoy the performance of our student s from Mandarin Oaks Elementary School. Thank you.

A performance by the students.

Board Member Fischer said that these children performed extremely well, tonight. I pushed very hard to try to expand foreign languages in our district and this is a small example of the great things we're doing in Duval County. I hope we'll continue expanding foreign languages, Chinese and Spanish, etc. into lower grade levels. My wife is an immigrant and she comes from Singapore and they speak English in primary school and they also study a foreign language when they begin school so from kindergarten, they learn English as well their mother tongue. I think it's important for our

children since they live in a global economy, that we prepare them to have the skills to work in a global economy. I'm extremely proud of everything they are doing at Mandarin Oaks Elementary and I want to thank Ms. Carson, Dr. Davis and the teacher, Ms. Lee. This program started at the beginning of the school year and these students have done some amazing things as you've seen this evening.

Chairman Lee said I'd also like to give a special thanks, as you were coming in this evening prior to the Board meeting starting, we had a musical performance by the Douglas Anderson School of Arts, Chamber Ensemble. The guest conductor was Dr. Ken Williams. Thank you D.A. and the students for giving that musical performance. It was wonderful!

Communications

[1. 2013 NATIONAL DISTINGUISHED PRINCIPAL: JANET D. KNOTT, CHIMNEY LAKES ELEMENTARY SCHOOL](#)

Minutes:

Our first honoree of the night is no stranger to DCPS; she has served Duval students for 33 years.

- She is among 61 elementary and middle school principals to be named a National Distinguished Principal by the National Association of Elementary School Principals.
- This designation is given to principals who have taken their schools from good to great, which she has certainly done at Chimney Lakes Elementary.
- She has served as a teacher, primary resource teacher, assistant principal, and principal during her three decades in education.
- She helped improve Biltmore Elementary from a state grade of "D" to a "B." In her current position, she has led the school to achieve and maintain an "A" grade for the past five years.
- During the 2005-2006 school year, she was selected by teachers and principals as the District Administrator of the Year, awarded by the Council for Educational Change.
- She earned her most recent award last week during an awards banquet hosted in Washington D.C.
- Join me in congratulating a 2013 National Distinguished Principal from Duval County Public Schools.

[2. DCPS OUTSTANDING VOLUNTEER AWARD](#)

Minutes:

There is great work happening in our schools, largely due to great support

provided by Duval County volunteers. Each year, we recognize several who have gone above and beyond to support Duval schools and students. These volunteers were nominated by the faculty and staff of their respective schools, and chosen by the Office of Community and Family Engagement. Volunteer awards are given in three categories: Outstanding Adult Volunteer, Outstanding Youth Volunteer, and Outstanding Senior Volunteer.

ADULT

- Our first volunteer serves students at Ruth Upson Elementary School. According to the school, she acts as the hospitality hostess, clinic mom, copy queen, dining room diva, "readers to leaders" coordinator, and PTA vice-president and webmaster.
- On the first day of school, she was the first to embody the school's new theme, "Empowering the Future with Superheroes," by greeting students dressed as Zantanna, a magical superhero from the Justice League.
- Staff describes her as having many invaluable traits, including an eagerness to learn, and compassion for children and families.
- Please recognize this year's Outstanding Adult Volunteer from Ruth Upson Elementary.

YOUTH

- Our next outstanding volunteer is a young man who supports the needs of the staff and students at Palm Avenue Exceptional Student Center.
- In fact, he has given 650 hours to volunteer service at the school where he is the younger brother of a student at Palm Avenue.
- You can find him volunteering in physical education classes, helping with prom and graduation, and assisting with after-school programs.
- The faculty states that he is "a constant encourager and role model to the students."
- I am proud to introduce our Outstanding Youth Volunteer.

SENIOR

- Last but certainly not least, our next honoree has volunteered more than 950 volunteer hours.
- A supporter of Duval schools for more than a decade, he has spent the past 2 years serving special needs students at Neptune Beach Elementary School.
- The staff describes him as "loving, happy, playful, reliable, and effective." With his special support, students are more confident, and encouraged to learn and grow.
- Join me in welcoming Duval County's 2013 Outstanding Senior Volunteer from Neptune Beach Elementary.

[3. FLORIDA ART EDUCATION/MUSIC ASSOCIATION AWARDS \(FAEA/FMEA\)](#)

Minutes:

Art and music education are integral to the development of the whole child in Duval schools. I am delighted that four Duval County educators received statewide recognition from the Florida Art Education Association (FAEA) and the Florida Music Education Association (FMEA) for their contributions to art and music education.

MUSEUM EDUCATOR OF YEAR

- Our first honoree is an art teacher at Central Riverside Elementary and is the recipient of the Florida Art Education Association Museum Educator of the Year Award.
- The criterion for this prestigious award include:
 1. Outstanding contributions to local or state conferences, workshops, panels, presentations, or media events;
 2. demonstrated local or state recognition in the area of art education; and
 3. outstanding teaching practices
- Honorees were recognized at the association's state conference in Daytona Beach, Fla. last month.
- Join me in honoring the Florida Arts Education Association Museum Educator of the Year.

MUSIC EDUCATOR OF YEAR

- Our second honoree is a music teacher at Beauclerc Elementary.
- She has demonstrated excellent leadership skills and made significant contributions to the music education program throughout the state.
- Winners will be recognized early next year at the association's conference in Tampa.
- Congratulations to our own 2013 Florida Music Educator of the Year. Beauclerc Elementary, joining her is Stephanie Manabat, principal

ART EDUCATOR OF THE YEAR

- Representing Terry Parker High School, our next honoree is the recipient of the FAEA Art Educator of the Year Award.
- Criteria for this award includes:
 1. outstanding teaching and leadership within the organization and field of art education;
 2. quality research, publication materials, or an exhibition that contributes to the field;
 3. development of an outstanding program displayed at the local, state, or national level, and;
 4. outstanding service to the community that promotes arts education advocacy.
- She was also recognized last month at the FAEA conference.
- Please join me in recognizing the 2013 Art Educator of the Year.

RETIRED ART EDUCATOR

- Our last honoree is the recipient of the Florida Art Education Association Retired Art Educator Award.
- She served as an educator for 22 years before retiring in 2001.
- She taught art education in Andrew Robinson Elementary School, and Stanton College Prep where she was also the department chair.

- She volunteers her time with the Duval Art Teachers Association, where she organized a competition that has earned Duval students recognition at Carnegie Hall.
- Criterion for this award requires recipients to be retired for at least 3 years, but still active in the arts education community.
- Welcome the 2013 Retired Art Educator of the Year.

Comments From Audience

COMMENTS FROM AUDIENCE

Minutes:

Ms. Eunice Barnum said I want to say things concerning the issue of changing the name of the school. My thought is it is not about the name if you are failing our children and they can't read, etc., or become productive citizens. What and how does a name matter? I need for you to get it right and do what matters so our children get a good education and pass their end of course exams. The bottom line is that we pay you to educate our children and you were hired to educate our children from K-12 so one day these students can take your place and be in your seats, earn degrees and help build this great America. Remember why you are here and the purpose you were elected, hired and paid. It is not about a name but it is about education so apply it.

Ms. Sabrina Zinamon spoke on behalf of the paraprofessionals at Smart Pope Livingston Elementary School, we want to sincerely thank you for coming out and hearing our concerns and putting our concerns into action. I, personally, want to thank you for hearing not only my concerns but all concerns because you hear from me all the time. We want to say "thank you", Dr. Vitti, and don't let that be your last visit.

Ms. Angie Nixon said I'm the North Florida Lead Organizer for Florida New Majority. Florida New Majority is a statewide voter participation organization working to empower women, African Americans, Latinos, new immigrant communities and young people to fully participate in the political process towards an inclusive, fair and vibrant democracy in Florida. I stand before you , today, in support of Superintendent Vitti's proposed policy change to allow non-violent ex-offenders and ex-felons which we like to call "returned citizens" to be eligible to apply for employment with Duval County Public Schools. Superintendent Vitti stated that one of the reasons he sought the change is because the current guidelines which are proportionately black Africans who live in or grew up in the city's urban core and that there are too few African Americans male teachers in Duval County. According to the recent project study in a time when one in every three black males, today, can expect to go to prison at some point in their lives, compared to one in seventeen white males, incarceration trends continue, now is the time where policy changes such as allowing the hiring of returning citizens can help address such issues. Yes, these black male role models have main stays but they've paid their debts to society and should no longer be labeled as second class citizens but rather now be seen as productive members of society that want to contribute financially and if they become teachers, academically towards the betterment and success of our

children. According to the U.S.A Today, a study conducted by the Carnegie University in 2009 and funded by the Department of Justice, concludes that over time, accused robbers and burglars holds no greater risk to employers than job candidates in the general population. Our society and democracy works best when all that live in it can fully participate in it and contribute economically and civically. Until the current DCPS hiring policy is changed to allow the hiring of returning citizens into any district position and the current state Constitution and minutes are allowed automatic rights restoration for returning citizens, our Jacksonville community and the State of Florida will never realize it's true potential. We will continue to justify the blatant discrimination of communities which will continue to have a negative impact on people of color and those in low income communities. We have to break this cycle and the time is now. Thank you.

Mr. Cameron Triggs said I am the Youth Pastor at Shiloh Metropolitan Baptist Church and I just came to bring greetings. I want to thank Duval County Public Schools for all you have done this year and to continue. I am a product of Duval County Public Schools and I graduated from Mayport Elementary School, LaVilla School of the Arts and Douglas Anderson School of the Arts who presented to us that wonderful masterpiece before everyone walked in. We are here to partner with the community and serve you in any way possible. Through our Outreach Center, we have two ongoing programs for parent classes and several other outreach avenues that we are willing to link up. Additionally, we have adopted John E. Ford as one of our schools. We have built a food pantry in their school to provide supplies to those with low income or needs for food throughout the week. We are also establishing a relationship with Highlands Middle School as we're providing them with more support and encouragement with their staff members by bringing in donuts and orange juice and school materials. We'd like to extend an invitation from H.B. Charles, our senior pastor, that if there's anything we can contribute to the positive impact that you are making in our community, we would love to help.

Mr. Melvin Marshall gave a 4-Consideration Request: #1: Early Release vs. Early Dismissal: Just as we equate the wearing of pants without a belt below the waist and sagging (with that of the prison system), so it is with the term "early release". You see, when prisoners/inmates would be on their best behavior and acquire "gain time", they would be considered for "early release" (getting out early). Our students are not inmates locked up behind bars in shackles, etc., gaining time for "early release". We are "dismissing" them early so that school personnel can continually sharpen their skills and update customers (the students). Therefore, embracing the message of "early dismissal" and not "early release" will take away the "penal dispensation". #2: Substitute Teacher vs. Guest Teacher: As a parent, I taught my children what it means to entertain a "guest" in your home. The regular assigned teacher should take time and conduct a class session entitled "How to treat a guest in your home". Employ the message that "school is your 5 day home away from home and this classroom is your sitting/living room as in your family's home. The cafeteria is your dining/eating room as in your family home." Remembering, our student spend more time "with" teachers and school personnel than they spend with their family at home. Therefore, consider informing students that they will have a "Guest Teacher" during the absence of the regularly assigned teacher for that class. #3: The "No I" in Team Message: We must make this message more clear and correctly understood. The message should be: There is no I in the spelling of the word "team" but in teaching the "team concept",

"team building" and engaging in the "team process", there is an "I" for Individual, that develops into more than one I and continues into formulating a "W" (We) and an "O" (Our) as we express the operations of the TEAM! The "no I" is important in teaching that as an Individual, you do not try to do it all "by yourself" or selfishly but to consider the other members of the team. Each member has a part to play in the outcome of the process and takes responsibility for the results realized. #4: Reading: It is not that we or our students "can't read" but rather it is that we/they "don't read". There is an exercise that I do to prove this point and in less than 15-30 minutes, I will prove to you that you "can read" but you "don't read" and then teach you how to read more effectively. If what I teach is followed, test results will improve and our students will become "true thinkers". Reading is more than pronouncing words "from left to right, observing punctuation marks, and stopping at the end of the sentence." Reading will become more FUNdamental!

Ms. Ann Clements said I am serving as a Citi Year Core Member on the EverBank team at Eugene Butler Middle School. I am originally from Jacksonville but I just spent four years in Nashville and I graduated from Vanderbilt University in May. I decided to join Citi Year Jacksonville because I'm extremely passionate about this city and working with children in an academic and social environment. Citi Year focuses on attendance, behavior, core performance, ELA and Math and while these can be challenging at times, we have little control over attendance. It's been a very rewarding experience and I appreciate the time you allowed me to speak this evening.

Mr. Anthony O'Neal said I wanted to say "hello" to you all. Since the last time I've spoken, Dr. Vitti and Ms. Cheryl Grymes and the principal at Andrew Jackson High School came to Bethel Baptist Institutional Church where we sponsored one of the first and largest faith-based youth pastors gathering. We had 66 youth pastors who came out. I've heard many interesting things about Dr. Vitti and I'm his number one fan. We promised Dr. Vitti that we're going to adopt a school, sign the contract and give our best. I've been in touch with Chief Iranetta Wright about partnering with a group about a food driven. We will partner with a local Title I elementary school and ensure those kids are represented well. We love you all and we support you and are behind you. I'm excited about being up here even though I'm not a product of Duval County but I'm a proud member of Duval County. God bless you all!

Ms. Nakezra Person said I'm a junior at Nathan Bedford Forrest High School and I'm a co-chair for the I'm A Star. Last month, among the healthiest cities, Jacksonville stands at number 37. We the students in "I'm a Star" are not particularly satisfied with this number. We want to be in the top ten. On December 7, 2013, we're having our third annual "Let's Move Jacksonville" event. This will help us push Jacksonville to the top ten. By joining I'm A Star, you'll be helping diminish childhood obesity and shaping Jacksonville for a bright future. It's being said that our generation will NOT outlive our parents and we want to change that. Let's Move Jacksonville is for all people ages 1 to 100 or higher. We encourage you to come out and show your support with I'm A Star and Let's Move Jacksonville! Thank you.

Mr. Nigel Flowers said I attend Sandalwood High School and I'm here on behalf of I'm A Star. Jacksonville is currently ranked 37th on the list of the healthiest cities in America. Personally, I don't like that at all and we have to be number one. In order to

do so, we need everyone's cooperation. Specifically, we need to reach out to every connection possible to make this Let's Move Jacksonville event have the most successful turn out. Last year, Chairman Fred "Fel" Lee attended one of the classes taught by one of our students. School Board Member Connie Hall spent the day with us and Superintendent Nikolai Vitti danced and played basketball with us. We're just teens trying to make a difference. Think about how powerful it would be if adults partnered with us? This year we plan on being bigger and better than all of our past events by having healthier activities and food for the community. The reason we're putting on this even is to raise awareness on how important it is to be healthy. We need your help to spread awareness so we invite all of you to Let's Move Jacksonville at A. Philip Randolph Park across from the Children's Commission on December 7, 2013 from 11:00-2:00. Thank you for your time.

Mr. Craig Chalmers said the I'm A Star Foundation is a youth led leadership program with the goal to get Jacksonville healthy. This year we have the Let's Move Jacksonville event that will provide and support awareness to the community. We need help and support from the community to help spread information childhood obesity and food issues. Thank you.

Mr. Edward Exson said temperance is one of the criteria in rating a judge. With Judge Henry Davis recent shot gun allegations on the Duval School district, his lacking restraint was in poor judgment since having been over-ruled on a case that he presided. All children taken advantage of by bullies or state statutes written by the state Legislature that mandates sentences that the judge must impose, sending some students from school to prison are subject to my compassion. Legislature underfunding public education, hence penalizing districts for class size violations, whereas core programs are cut that leaves districts no recourse. Judge Davis' eruption could be warranted had he advocated and worked for a change in the black community's culture (refused to state black) prior to it going into the deep abyss that which is so sad. He wold have had balance that now looks like personal resentment. His silence should have foreclosed his right to criticize. I can find nothing in the judicial canons that would have barred Judge Davis from tying to uplift his people. Moreover, there is no one or group that exploits, abuse and uses black people like black preachers, ultimately, only a few addresses that major issue! Thank you.

Nathan B. Forrest High School - In Favor of Changing the School's Name:

Mr. Wells Todd
Ms. Suzanne Snurpus
Mr. Robert Montgomery
Mr. S. Lance Stoll
Ms. Aleta Alston Toure
Mr. Dave Schneider
Mr. Richard Blake
Mr. Fernando Figueroa
Mr. Damon Jameson
Ms. Eleanor Wilson
Ms. Cece Littlejohn
Mr. Andy Johnson
Mr. Opio Sokoni

Nathan Bedford Forrest High School - In Opposition of Changing the School's Name:

Ms. Barbie Lagdon Ratliff
Mr. Todd Thompson
Mr. Calvin Hart
Ms. Jean Cooper
Ms. Renee Stringer
Mr. James M. Taylor
Ms. Ellen Higginbotham
Mr. Daniel Fletcher
Mr. Ron Parks
Mr. James Shillinglaw
Mr. Rob Dyer
Ms. Blair Swann
Mr. Henry Russ

Comments From Parent Organizations

[COMMENTS FROM PARENT ORGANIZATIONS](#)

Minutes:

PTA Report - Gretchen Lynch, President:

All of our local unit PTAs are providing educational programs for parents and students, providing volunteer hours to their school communities and advocating on behalf of children are also running a small 501(c) 3. This means they have to file each year with the IRS by November 15, operated under an approved budget, file monthly reports to the school bookkeeper, conduct a financial review/audit at the end of their fiscal year, keep up-to-date officers on file with Florida PTA, keep minutes from meetings and the list goes on. That being said, we are pleased to say 117 local units have participated in our required President's and Treasurer's trainings; making our PTA leaders more effective leaders and officers of a 501(c) 3.

All high school principals and PTSA have received their Superintendent's Student Leadership nomination packets. All high schools may nominate three students and the PTSA may nominate 2 students for the program. Our first Saturday session is in January.

On the advocacy front our board members traveled to Tallahassee for the Common Core Forum sponsor by the Department of Education to speak in support of Common Core. Both National and Florida PTA support these standards for our students. We also worked alongside Jacksonville Public Education Fund to educate members of our

community about the importance of Common Core State Standards at two local forums. Being in our 3rd year of this work educating parents about Common Core our Common Core chair is still available upon request to give presentations to parents.

DCCPTA hosted our first Healthy Steps with PTA at Tree Hill on Sunday, November 3. Families enjoyed healthy snacks from Chartwells, received information from health focused vendors and enjoyed a 1 mile trail walk. High School students served as volunteers. The 4 PTAs who won the Health mini grants to use as seed money to host their own Healthy event in their school community will be contacted this week. We appreciate Community First's gift to us allowing for the mini grants to be awarded.

Local units are running their school level Reflections Program giving students an opportunity to showcase their visual arts, music and dance composition and creative writing. Local units are reminded National PTA has a special artist category serving our students with exceptionalities.

Thank you to Dr. Vitti who always takes time to address our DCCPTA Board at our board meetings and our PTA leaders at our General Meetings. Thank you to School Board Chair, Lee who also spoke at our last meeting.

District Advisory Council Report - Sabrina Zinamon

The District Advisory Council met Monday, November 28, 2013, @ 6 pm by Chair Juanita Franklin-Banton

-Guest for the meeting

Superintendent/Designees – Wendy LeHockey, Chief of Staff
Fred Heid, Chief Academic Services
William Davis, Executive Director ESE
Dr. Kim Davis – Elections 2013-2014

Larry Roziars – Executive Director of Special Programs
Honorable Cheryl Grimes – School Board Member
City Year/Diplomas Now Initiative – Jeff Smith & Felecia Walker
School Improvement – Niki Micheau
Chartwells – Louisa Alderson

Larry Roziars

-Explained and discussed the emergency management procedures for all schools

Mr. Heid & Honorable Grimes

-Review information concerning class size, the district went from 80%/85% to 95% compliance with the class-size goal
-This is the best improvement made in the state
-Review breakdown of the master schedule guidelines and gave the location

William Davis

-Discussed and explained the RTI (Response to Intervention) in detail

Niki Micheau

-Feedback & reviewed school advisory chair training, the district is reviewing the roster

for all schools

Dr. Kim Davis

-Presided over the election, results are as follows:

-Chairperson – Juanita Franklin-Banton

-Vice Chair – Sabrina Zinamon

-Secretary – Frank Nettles

-Mary Labello, volunteered to assist the secretary as needed

Monday, November 25, 2013 – Next DAC meeting at 6:00 p.m. on the 6th floor of the Board of Education building

ESEAC - Exceptional Student Education Advisory Committee - Juliann Gaus-Graeser:

On behalf of the committee, we want to say THANK YOU for all your efforts for our children to receive an appropriate education.

This year the committee's focus is on how we can better support the district insuring that information is shared to provide adequate training for parents and staff relating to special needs and implementation of IEP's and communication between the district and families.

For the listening audience, the ESEAC (Exceptional Student Education Advisory Committee) exists as a means to:

- advise the district of unmet needs in the county
- advise the EE/SS department in developing and co-ordination of services for children of special needs
- provide representation to tasks forces and advisory committees at local, state and federal levels
- to provide insight and direction from both the parent and community point of view to the EE/SS department

To learn more and to attend a meeting please contact Rosemarie Parsch @346.4601. Our next meeting will be held on 1/28/14 9:30-11:30, room 307 here at the school board building.

We are encouraged that the district is supportive to the committee and is looking forward to working as a partnership. Thank you.

Comments From Employee Organizations

[COMMENTS FROM EMPLOYEE ORGANIZATIONS](#)

Minutes: Mr. Joe Roberts said I'm with the International Brotherhood of Electrical

Workers who represents the maintenance workers and warehouse workers. This evening, looking over the agenda of the Board, I understand that you're going to take a vote later on some expenditures for Change Orders for lighting retrofits in the school system. I'm a journeyman electrician, licensed in the city of Jacksonville and several other areas. I have to question why you have to have a Change Order on a lighting retrofit? I'm sure you went to a meeting and somebody brought this expenditure to you and explained why you had to do it. I know the budget is tight and we're in collective bargaining right now and we know that you're looking at every penny and there are some things I want you to look at because if you look at this room out here and you retrofit these lights, what you're doing is changing light bulbs and transformers. That is what you're doing in these schools. Now, there are so many lights in the schools; there's so many transformers and so many lamps so when the guy comes in and bids the job being in the construction business, he ought to give you a price on it and it ought to be a good price and there shouldn't be any Change Orders coming later on. The only reason I'm up here tonight is that I'm asking the Board to take a look at this. This is the second time in three months I've seen Change Orders being voted on by this Board and I have to question why we're spending this extra money instead of the money that we originally budgeted in for this project? A Change Order is something over and above what the original budget was that you voted on to do this job. I'm just asking the Board to take a look at these expenditures and make sure we're spending our money properly. Thank you.

Chairman's Report

[CHAIRMAN'S REPORT](#)

Minutes:

Chairman Fel Lee said I'd like to take everybody through, in the audience and television, and let you know where we are as a Board with the renaming issue that has been spoken about so much, tonight. The Board met recently to review a policy that is in place and the initiation of renaming any school can basically occur either by the Superintendent, any Board member or several other entities. Those entities being a School Advisory Council (SAC), Parent Teacher Association (PTA), alumni of the school and the boundaries of the school. When we recently met, we discussed, out of courtesy, that we would give the Board member in District 5 in which N.B. Forrest High School is located, time to engage the community and then report back to the Board their findings. This will occur this Friday, November 8, 2013. At that point, there may or may not be additional decisions. We are very diligent in deliberating what we doing in terms of following the policy.

I want to give you a history of where we've been and where we're going. We will present to the community what the next steps will be. By Board policy, if the process is initiated that doesn't necessarily mean that the name will change or will not change. What it means is that the process begins and at that point, the Board instructs the Superintendent with guidance by the Board to go forth and engage the stakeholders

and community. They will then bring back to the Board information and perhaps a recommendation or no recommendation to change the school's name. We still have a way to go but I wanted to keep everyone updated. We can provide the Board policy to you which outlines the process very well. We're taking all comments seriously and we realize how emotion this process can be.

As Chairman, last week the Board participated in Board Development with the Center for Reform of School Systems (CRSS) who facilitated for us. The focus of the meeting was to understand the various roles of the Governance team which is always an ongoing discussion. Secondly, to appreciate the various roles of an effective team. The last is to understand the principles of collaboration. We work very hard on collaborative projects and move forward on what is best for children. We do look at things differently which is healthy for a team. Thank you, Dr. Hall, for arranging this session.

Superintendent's Report

[SUPERINTENDENT'S REPORT](#)

Minutes:

Dr. Vitti said he wanted to inform the community about Discover Duval Schools initiative (www.discoverduvalschools.org)

There's a lot of conversation about what is happening in public schools and I think the best way for the community to see what is happening is visiting schools. Many people are basing their perception of what is happening in schools sometimes through word of mouth, rumor and sometimes, stereo types but I can tell you that if you visit one of our schools, you'll see high level principals, teachers hard at work and students that are learning consistently at a high level. So, this year we started an initiative called "Discover Duval Schools" to open up our schools to the community so people can see for themselves the good work that is happening in our schools.

The following schools are:

October 10, 2013 - Matthew Gilbert Middle School
November 19, 2013 - Robert E. Lee High School
December 10, 2013 - Pinedale Elementary School
January 23, 2014 - Darnell Cookman Middle/Senior High School
February 12, 2014 - Windy Hill Elementary School
March 25, 2014 - Andrew Jackson High School
April 22, 2014 - Samuel Wolfson High School
May 27, 2014 - Terry Parker High School

Reports

Approval of Agenda

[APPROVAL OF THE NOVEMBER 5, 2013, AGENDA](#)

Motions:

That the Duval County School Board approve the November 5, 2013, Agenda as submitted on October 29, 2013, with the following changes:

1. Presentations - Communications - Item 1 - 2013 National Distinguished Principal: Janet D. Knott, Chimney Lakes - Added Item
2. Presentations - Communications - Item 2 - DCPS Outstanding Volunteer Award - Added Item
3. Presentations - Communications - Item 3 - Florida Art Education/Music Association Awards (FAEA/FMEA) - Added Item
4. Academic Services - Item 5 - Public Hearing and Vote: Modifications to the 2013-14 Student Progression Plan - Attachment Added
5. Academic Services - Item 7 - Purchase Additional District-Wide American Reading Company Curriculum for K-2 for the 2013-2014 School Year - Attachment Replaced - PASS
6. School Choice and Pupil Assignment - Item 9 - Charter Application for Legacy Academy Duval, Inc., to Open Legacy Academy - Item Withdrawn
7. School Choice and Pupil Assignment - Item 13 - Charter Application for the Arts Academy of Jacksonville Preparatory School, Inc., to Open the Arts Academy of Jacksonville Preparatory School - Attachment Added
8. Human Resource Services - Item 14 - Human Resource Services Transactions - Revised Attachment
9. Human Resource Services - Item 17 -

Minimum Qualifications - Information
Technology Supervisor Positions -
Withdrawn
10. Superintendent's Travel - Revised
Agenda Item

Vote Results

Motion: Rebecca Couch

Second: Cheryl Grymes

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Approval of Minutes

[APPROVAL OF MINUTES](#)

Minutes:

That the Duval County School Board approve the following minutes:

August 27, 2013 - Board Workshop
August 29, 2013 - Board Workshop
September 3, 2013 - Bopard Workshop
September 3, 2013 - Regular Board Meeting
September 9, 2013 - Board Workshop
September 12, 2013 - Committee Meeting
September 16, 2013 - Board Workshop
September 24, 2013 - Board Workshop
September 24, 2013 - Board Audit Committee Meeting
September 27, 2013 - Board Workshop
October 1, 2013 - Regular Board Meeting
October 22, 2013 - Special Board Meeting - Student Expulsion Hearing
October 22, 2013 - Board Workshop

October 22, 2013 - Board Audit Committee Meeting
October 28, 2013 - Board Development Meeting
October 28, 2013 - Board Audit Committee Meeting

Motions:

That the Duval County School Board approve the Minutes for the Meetings listed in the Agenda Item.

- August 27, 2013 - Board Workshop
- August 29, 2013 - Board Workshop
- September 3, 2013 - Board Workshop
- September 3, 2013 - Regular Board Meeting
- September 9, 2013 - Board Workshop
- September 12, 2013 - Committee Meeting
- September 16, 2013 - Board Workshop
- September 24, 2013 - Board Workshop
- September 24, 2013 - Board Audit Committee Meeting - PASS
- September 27, 2013 - Board Workshop
- October 1, 2013 - Regular Board Meeting
- October 22, 2013 - Special Board Meeting - Student Expulsion Hearing
- October 22, 2013 - Board Workshop
- October 22, 2013 - Board Audit Committee Meeting
- October 28, 2013 - Board Development Meeting
- October 28, 2013 - Board Audit Committee Meeting

Vote Results

Motion: Cheryl Grymes

Second: Rebecca Couch

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Approval of Consent Agenda

[APPROVAL OF CONSENT AGENDA](#)

Motions:	
That the Duval County School Board approve the Consent Agenda.	- PASS
Vote Results	
Motion: Cheryl Grymes	
Second: Rebecca Couch	
Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Consent Agenda

Academic Services

[1. MASTER INSERVICE PLAN 2013-2018](#)

Attachment: [Master Inservice Plan 2013.pdf](#)

[2. ONCOURSE SYSTEMS FOR EDUCATION, LLC APPLICATION SERVICE PROVIDER](#)

AGREEMENT

Attachment: [OnCourseApplication Service Provider Agreement 2350782 v3.pdf](#)

3. MICROSOFT IDENTITY AND ACCESS MANAGEMENT

Attachment: [MICROSOFT - SOW \(DCPS - IAM\) USSLGE-E13085228 \(3\).pdf](#)
Attachment: [MICROSOFT - WO \(DCPS - IAM\) \(FP\) USSLGE-13085228 \(3\).pdf](#)

4. ANNUAL TELEPHONE MAINTENANCE

Attachment: [DCPS Master Agreement.pdf](#)
Attachment: [CN 38420 Duval Co School Mtce 2013-2014 \(2\).pdf](#)

6. BOARD APPROVAL OF 2013-2014 DISTRICT SCHOOL ADVISORY COUNCILS

Attachment: [2013-2014 DCPS SAC Handbook.pdf](#)

7. PURCHASE ADDITIONAL DISTRICT-WIDE AMERICAN READING COMPANY CURRICULUM FOR K-2 FOR THE 2013-2014 SCHOOL YEAR

Attachment: [ARC October 29 proposal.pdf](#)

8. PRE K-12 SACS/AdvancED DISTRICT ACCREDITATION

Attachment: [AdvancED Invoice-4 Schools 2013-14.pdf](#)
Attachment: [AdvancED Invoice-156 Schools 2013-14.pdf](#)

School Choice and Pupil Assignment

~~9. CHARTER APPLICATION FOR LEGACY ACADEMY DUVAL, INC. TO OPEN LEGACY ACADEMY – WITHDRAWN~~

Attachment: ~~Evaluation final Legacy.pdf~~

10. CHARTER APPLICATION PROPECTUS, LEARNING SYSTEMS, INC. TO OPEN VIRTUE ARTS AND SCIENCE ACADEMY - ELEMENTARY

Attachment: [Evaluation final virtueelem.pdf](#)

Minutes:

Same comments for Academic Items 10, 11 & 12:

Ms. Couch said I wanted to say "thank you" to the district staff that helped work on the application process. I feel it has improved greatly. Thank you, Ms. Chastain, for your leadership in that area. Thank you, Dr. Vitti, for your leadership and it's been a major improvement in the process and I

appreciate all of your effort that you put into this. Thank you.

[11. CHARTER APPLICATION PROFECTUS LEARNING SYSTEMS, INC. TO OPEN VIRTUE ARTS AND SCIENCE ACADEMY - MIDDLE](#)

Attachment: [Evaluation final_virtuemiddle.pdf](#)

[12. CHARTER APPLICATION PROFECTUS LEARNING SYSTEMS, INC. TO OPEN VIRTUE ARTS AND SCIENCE ACADEMY - HIGH](#)

Attachment: [Evaluation final_virtue.pdf](#)

[13. CHARTER APPLICATION FOR THE ARTS ACADEMY OF JACKSONVILLE PREPARATORY SCHOOL, INC. TO OPEN THE ARTS ACADEMY OF JACKSONVILLE PREPARATORY SCHOOL](#)

Attachment: [Patterson Academy.pdf](#)

Attachment: [Evaluation final_arts.pdf](#)

Human Resource Services - Staffing

[14. HUMAN RESOURCE SERVICES TRANSACTIONS](#)

Attachment: [HRS Attach 11-05-2013_TRANS.pdf](#)

[15. APPROVAL OF CHANGES TO THE 2013-2014 COLLABORATIVE ASSESSMENT SYSTEM FOR TEACHERS \(CAST\)](#)

[16. MINIMUM QUALIFICATIONS - SUPERVISOR, BUILDING OFFICIAL](#)

Attachment: [HRS Attach 11-05-13_Min_Quals_Supervisor_Building_Official \(2\).pdf](#)

Human Resource Services - Professional Standards

[19. SUSPENSION WITHOUT PAY - JAN FLAGLER](#)

[20. SUSPENSION WITHOUT PAY - NANCY HARDIE](#)

[21. SUSPENSION WITHOUT PAY - ROBIN WELCH KENNEDY](#)

[22. SUSPENSION WITHOUT PAY - ROBERT MCGILL](#)

[23. SUSPENSION WITHOUT PAY - LAURIE SPARKS](#)

Administration and Business Services - Budget and Financial

[24. MONTHLY FINANCIAL STATEMENTS](#)

Attachment: [Final Aug 2013 Cash and Investment Report.pdf](#)
Attachment: [July August 2013 Board Statement Worksheet.pdf](#)
Attachment: [July August 2013 Monthly Financial Statement Narrative.pdf](#)

[25. SECOND YEAR RENEWAL OF THE DISTRICT'S REVENUE ANTICIPATION NOTE \(RAN\), SERIES 2011](#)

[26. ADOPTION OF BUDGET RESOLUTIONS September 30, 2013](#)

Attachment: [November 2013 Budget Resolutions \(2\).pdf](#)

[27. CERTIFICATES OF PARTICIPATION \(COPS\) RESOLUTION](#)

Attachment: [School Board Resolution \(revised\).pdf](#)

[28. INTERNAL ACCOUNTS FUNDS-SCHOOL AUDITS](#)

Attachment: [Agenda for Cover Nov2013 \(2\).pdf](#)

Operations - Facilities Project Design, Construction and Maintenance

[30. INTERCOM SYSTEM REPLACEMENT AT CHIMNEY LAKES ELEMENTARY SCHOOL NO. 232/DCSB PROJECT NO. M-83970/OFDC-ITB-018-13: CONSTRUCTION CONTRACT AWARD](#)

[31. PERIODIC REPORT OF SUBSTANTIAL COMPLETIONS, FINAL INSPECTIONS AND ORIGINAL CONTRACT AMOUNTS ON MAJOR MAINTENANCE AND MINOR CAPITAL PROJECTS UNDER \\$1,000,000](#)

Attachment: [Nov 5 2013 Agenda Item CSC-CFI-Cont Sav on on Proj Chart for Oct 13.pdf](#)

[32. PRE-QUALIFICATION OF CONSTRUCTION CONTRACTORS FOR EDUCATIONAL PROJECTS](#)

Attachment: [Prequals Board Approval - Renewals 10-2013.pdf](#)
Attachment: [Prequals for Board Approval - New 10-2013.pdf](#)

[33. DISTRICTWIDE ENERGY/LIGHTING RETROFITS AT VARIOUS SCHOOLS GROUP 1 PHASE 1-1; GROUP 2 PHASE 2-1/DCSB PROJECT NO. M-83750/C-91580: CHANGE ORDERS APPROVAL TO CONSTRUCTION CONTRACT WITH A.E.C. ELEC. CONTRACTING, INC. AND T & M ELECTRIC OF CLAY COUNTY, INC.](#)

Operations - Purchasing and Logistics

[34. SURPLUS PROPERTY RETIREMENT REPORT](#)

Attachment: [07NOV2013.pdf](#)
Attachment: [NOV RETIREMENT.pdf](#)

Attachment: [Retirement Order Highlight outline November 2013.pdf](#)
Attachment: [ROSUMNOVFY14 \(2\).pdf](#)
Attachment: [06NOV2013.pdf](#)
Attachment: [05NOV2013.pdf](#)
Attachment: [04NOV2013.pdf](#)

[35. STUDENT TRANSPORTATION SERVICES, GSA 3 - RENEWAL](#)

Minutes:

Same comments for Academic Items #35 and #36:

Board Member Jason Fischer said the reason I brought this up is, unfortunately, because of business travel, I was not at the Committee meeting when this item was brought up. I didn't think we needed to rehash it, tonight, but I want to reiterate that before, we had discussion about delegation of authority and subsequent year renewals of contracts. This is a reminder and, hopefully, we'll bring it up at some point and made a decision, as a Board which ones we want to see come back. Again, I support what was put before us but we did have a discussion about it to possibly come up with a Board policy on these contracts.

Board Member Couch said she did ask about this in the Committee meeting.

[36. VARIOUS SERVICE TRADES CONTRACT](#)

Attachment: [various Trade 4.pdf](#)
Attachment: [Various Trade 3.pdf](#)
Attachment: [Various Trade 1.pdf](#)
Attachment: [various Trade 2.pdf](#)

Discussion

Academic Services

[5. PUBLIC HEARING AND VOTE: MODIFICATIONS TO THE 2013-14 STUDENT PROGRESSION PLAN](#)

Attachment: [SPP 2013-2014 rev 11-5-13 STRIKE \(2\).pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

Modifications to the 2013-2014 Student Progression Plan

The Chairman asked if anyone in the audience wished to speak to the Board regarding this item; there being no response, the Chairman closed the public hearing.

Ms. Couch thanked Dr. Vitti for working so diligently on the Student Progression Plan.

Motions:

- A. CONDUCT A PUBLIC HEARING ON THE REVISIONS TO THE 2013-2014 STUDENT PROGRESSION PLAN.
- B. FOLLOWING THE PUBLIC HEARING, APPROVE THE MODIFICATIONS TO THE 2013-2014 STUDENT PROGRESSION PLAN. - PASS

Vote Results

Motion: Cheryl Grymes

Second: Rebecca Couch

- Rebecca Couch - Aye
- Jason Fischer - Aye
- Cheryl Grymes - Aye
- Connie Hall - Aye
- Ashley Juarez - Aye
- Fred Lee - Aye
- Paula Wright - Aye

Human Resource Services - Staffing

~~17. MINIMUM QUALIFICATIONS - INFORMATION TECHNOLOGY SUPERVISOR POSITIONS - WITHDRAWN~~

- Attachment: ~~HRS_Attach_11-05-13_Min_Quals_Supv_Informational_Technology.pdf~~
- Attachment: ~~HRS_Attach_11-05-13_Min_Quals_Supvr_Informational_Technology_2.pdf~~

Human Resource Services - Labor Relations

18. SETTLEMENT AGREEMENT WITH AFSCME FLORIDA COUNCIL 79

Attachment: [HRS Attach 11-05-13 AFSCME Language changes 2012-2015.pdf](#)

Attachment: [HRS Attach 11-05-13 CA SALARY SCHEDULE 2013-2014.pdf](#)

Attachment: [HRS Attach 11-05-13 AFSCME Economic Proposal.pdf](#)

Minutes:

Motions:

That the Duval County School Board approve the attached language modifications and salary provisions to be incorporated into the 2012-2015 Bargaining Agreement with the AFSCME Florida Council 79. - PASS

Vote Results

Motion: Paula Wright

Second: Connie Hall

Rebecca Couch - Aye

Jason Fischer - Nay

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Fred Lee - Aye

Paula Wright - Aye

Operations - Real Estate, Planning and Programming

29. FOR PUBLIC HEARING AND VOTE: REVISION OF BOARD POLICY CHAPTER 9, POLICY 9.30 - USE OF FACILITIES AND GROUNDS

Attachment: [Policy 9 30 Revision-BKM 10-25-13.pdf](#)

Minutes:

The Chairman declared the public hearing open on the following item:

Revision of Board Policy Chapter 9, Policy 9.30 - Use of Facilities and Grounds

The Chairman asked if anyone in the audience wished to speak to the Board regarding this item; there being no response, the Chairman closed the public hearing.

Motions:

That the Duval County School Board conduct a Public Hearing to revise Board Policy Chapter 9, Policy 9.30 - Use of Facilities and Grounds.

That the Duval County School Board approve the following proposed change:

9.30 - Use of Facilities and Grounds

II. Fees - Usage fees shall be paid in advance for the use of any School Board facility, buildings, property, or grounds in accordance with the rate schedule approved by the Superintendent and in effect at the time of such use. The Superintendent is authorized to adjust usage rates in response to costs incurred, such as utility and personnel costs and to implement additional procedures in response to changes in federal, state or local laws or other Board rules. The Superintendent shall establish procedures for the collection of fees. The organization requesting use of school board property will be required to pay the salary and benefit costs for the employee designated to open the facility for public purposes. Fees may be waived by the school principal or administrator in charge for the following groups if the meeting occurs at a time when school personnel are already scheduled to be on duty, otherwise, the requesting groups must pay the appropriate direct costs:

- PASS

1. School related groups, including PTA, PTSA, booster clubs, and organized sports clubs;

- 2. National youth groups which operate under a county organization and are properly supervised and sponsored by some educational organization;
- 3. Any governmental function during out-of-school hours;
- 4. Occasional homeowner association meetings. The waiver of fees applies to meetings only;:-
- 5. Activities for which the participants are solely School Board employees;_ and:-
- 6. Neighborhood Watch groups/Sheriff's Advisory Council groups registered with the Jacksonville Sheriff's Office and/or Atlantic, Neptune, Jacksonville Beach Police Departments.

Vote Results

Motion: Jason Fischer

Second: Paula Wright

Rebecca Couch	- Aye
Jason Fischer	- Aye
Cheryl Grymes	- Aye
Connie Hall	- Aye
Ashley Juarez	- Aye
Fred Lee	- Aye
Paula Wright	- Aye

Board Member Travel

[BOARD MEMBERS TRAVEL](#)

Minutes:

That the Duval County School Board approve the following travel for Board members:

January 13-15, 2014 - FASA Legislative Days - 2014 - Tallahassee, FL - Wright

Motions:

That the Duval County School Board
approve the following Board Members
Travel:

- January 13-15, 2014 - FASA - PASS
Legislative Days 2014 - Tallahassee,
FL - Wright

Vote Results

Motion: Connie Hall

Second: Rebecca Couch

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Fred Lee - Aye

Paula Wright - Aye

Superintendent's Travel

[SUPERINTENDENT'S TRAVEL](#)

Minutes:

That the Duval County School Board approve the following travel for the
Superintendent:

December 4-5, 2013 - FSBA/FADSS Annual Joint Conference - Tampa, FL

Motions:

That the Duval County School Board approve the following travel for the Superintendent:

- PASS

- December 4-5, 2013 - FSBA/FADSS Annual Joint Conference - Tampa, FL

Vote Results

Motion: Cheryl Grymes

Second: Rebecca Couch

Rebecca Couch - Aye

Jason Fischer - Aye

Cheryl Grymes - Aye

Connie Hall - Aye

Ashley Juarez - Aye

Fred Lee - Aye

Paula Wright - Aye

For The Record

[FOR THE RECORD](#)

Minutes:

Ms. Becki Couch said our Florida School Boards Association in which I'm a Legislative Committee Chair, approved the legislative priorities a couple of weeks ago and I was able to share with all of the other School Board members that were there, the platform that we have and also the format we used. We're going to try to get some other districts to align with how they present their information to state legislators which is a good thing because there is power in numbers.

This Friday, we have an Achievers for Life presentation at Joseph Stilwell Middle School which is very exciting..

Dr. Vitti put up on the screen the dates at Lee High School and November 19 is Discover Duval and it will be a great opportunity if people will come into our schools and actually see what is ongoing without making judgments and generalizations about

public education. We invite the public to see the great things that are happening. Lee High School has a national model in engineering and the public should see the renovations at the school so I'd like to invite you to come out.

Dr. Connie Hall said I'd like to share with the public on two items and the first is Power Up Jax which was launched at Susie Tolbert Elementary School, a third grade class. It was certainly a very enlightening and uplifting opportunity to visit that classroom and see the great things that are happening. Power Up Jax is initiated by the Jacksonville Public Education Fund and their lead sponsor is Community First Credit Union. That provides the opportunity for teachers to submit their ideas and then put it out there so that people can donate to those ideas. It's an excellent opportunity to enhance creativity in the classroom and engage and enlighten student learning.

In Ms. Barnes' third grade class, the project was "Lights, Camera, Vegetables". They worked the hands-on experience and integration of the subject matter was just absolutely outstanding. Those are projects that we know happen across the district that often times teachers pay for out of their own pockets but here is an opportunity that they can receive funding from the community and we want to really encourage the community to donate to Power Up Jax. What is key about that is that the Community First Credit Union will match the dollars up to \$5,000.

I'd like to share with my fellow Board members a statement, for the record, and I think it's going to be very significant as it frames our conversation on Friday and I think it will help us to really have our focus and be strategic about the solutions that we're going to come up with. As I read, I'll pass it around so that you'll have a copy, as well:

"From time to time, it is necessary to rename an existing school for a variety of reasons. Some of those reasons may include a significant change in a school's focus, amalgamation of two or more schools, replacement of a school, or an opportunity to develop a new identity for a school. In such cases, sensitivity to and appreciation for the history and accomplishments of the school impacted is essential. The renaming of existing schools also provides a unique opportunity to further develop an identity for the Board and its schools. Renaming of schools must also support the district School Board's mission, vision, core values and meet the best interests of the school's students.

Pursuant to Board Policy 8.59, Section III.A., I am submitting this written request that the School Board initiate the renaming of Nathan Bedford Forest High School as outlined in this Board Policy. I request that an agenda item be prepared for the Board's decision to accept my written request pursuant to Subsection III.B.; and if approved, that the Superintendent establish procedures to rename the school and solicit the community input from the organizations identified in Subsection III.B. As the District 5 elected representative of the school's community, I will be available to assist the Superintendent in his discharge of his responsibilities to this Board Policy.

Thank you for your attention to this matter. Sincerely, Dr. Constance S. Hall, Board Member, Duval County School Board"

Speakers:

Ms. Cheryl Grymes, Board Member

Mr. Fred "Fel" Lee, Board Chairman
Mr. Jason Fischer, Board Member
Dr. Connie Hall, Board Member
Ms. Karen Chastain, Chief of Legal Services
Ms. Becki Couch, Vice Chair

Chairman Lee asked the Board by a show of hands, a consensus, if you would like to have a Special meeting on Friday, November 8, 2013 in which we discuss and vote to accept this letter by Dr. Hall. Then, if we accept that, then to instruct the Superintendent to move forward with the initiation of the process.

Vote: 7-0

Mr. Lee asked Ms. Chastain the postings are done for proper notices. We will need to take care of our two personnel issues first on Friday, this Special meeting and then the workshop, last. We will need to repost any of the meetings and may do everything down here in the auditorium.

Mr. Jason Fischer as we move into the Organizational meeting, that will mark one year, together. I do want to say that being 11 months and 2 weeks with you, I feel we've accomplished quite a bit and I'm proud to be a part of this team. I think we've all done some pretty good things, as a Board. One year is a big accomplishment with a group of people with a diverse background as we all have, and to come together and support so many issues.

I'm also proud of my district as you could see this evening, the students from Mandarin Oaks Elementary School who came out and performed extremely well. None of those students have a background in a foreign language. They did an amazing job and they range between kindergarten and second grade. As Dr. Davis, Ms. Carson and Ms. Lee mentioned, they are one of two elementary schools that have a Chinese program. I look at expanding this opportunity to as many children as possible in both elementary and middle school.

Mandarin High School had its Homecoming Parade and I'm thankful for the Superintendent who came out and we got in the back of an orange pick up truck and were part of the parade. The community loved it.

I recently visited with River City Science Academy looking at their Robotics Program and how they have them set up with their elementary, middle and high school. Loretto Elementary has already demonstrated their program before the Board. I was very impressed and hope that we can encourage the Lego Robotics League to build up here in Jacksonville so that the 2-3 schools we have won't have to always travel to Orlando for the tournaments.

When some of us were up in Boston, recently, we were able to hear the Secretary of Education speak and I had an opportunity to talk with him. It was amazing to me how different people view education all the way up to college. More specifically, focusing back on the science, they start teaching in either 3rd or 4th grade computer science. They treat this as a science not as an elective. The advantage those students

will have going forward as time progresses, no matter what type of career choice you make, technology will be a huge part of it so having that background, is most important. We need to focus on it as a science and not an elective as it is a life skill that all students should take.

Ms. Cheryl Grymes said "thank you" to Fort Caroline Middle School and Principal Shelton. They hosted Mayor Brown, the Education Commissioner and representatives from the Bill and Melinda Gates Foundation. It was really great to be at the school and greeted by the band and the focus was on highlighting the AFL program at Fort Caroline Middle which is serving 140 students and highlighting the value of mentors for our kids. You can never have enough mentors. I encourage everyone to mentor our students. It's easy, enlightening and most of all, fun.

I want to recognize the hard work of the Superintendent and the staff who have worked so diligently to get our Class Size compliance to 95%. I know it wasn't easy and I know you're still working at it.

Kudos and I realize Dr. Davis is not here, tonight, I do want to recognize her for getting the Parent Academy up and running and having the parent surveys the people who have been attending have enjoyed the quality time. It has been a quick turnaround.

I want to tell Dr. Vitti that he did a great job this morning with First Coast Connects. I really do appreciate his willingness to continue to be out in the community and telling people what we're doing and encouraging everyone to visit our schools. There are many misconceptions and most people are pleasantly surprised when walk into our schools and see that teachers are teaching and students are learning; it's a great environment.

Ms. Ashley Smith Juarez said earlier this year, the Board adopted a new Vision statement that every student is inspired and prepared for success in college or career and life and I just wanted to highlight a few partnerships that are helping us to achieve that vision for each of our students. I was able to join two of our City Council members at UF Health Jacksonville to visit with some students from Englewood that are in a career training program there. The students actually get to be on the UF Health Jacksonville campus working in dietary and nutrition. We actually went into the kitchen and saw some of the working ongoing as well as in shipping and receiving. These are true viable careers for some of our exceptional students and a great opportunity for them to set a vision what is possible in the life after Duval County Public Schools.

I was fortunate to participate in some JROTC students from Sandalwood High School getting to meet their mentors at LSI, an aviation training company so that these students who have made a commitment to their school community and being a part of JROTC, are receiving some real life exposure to aviation and the Air Force Academy. These are great opportunities they will have moving forward. This partnership through Big Brothers Big Sisters Beyond School Walls, being able to connect those students to professional in the field who will mentor them in a relevant context as there are skills for life as well career. LSI is also interested in some dual enrollment opportunities with Emory Riddle, looking at that in post secondary work, as well. Thank you to those

partners.

I want to state how appreciative I am of this Board showing leadership in our Board/Superintendent graduation plans for our students. The incorporation of World Language is certainly an important skill for life as can be applied as our students apply for Bright Futures and other post secondary opportunities and in the global community world that we live in, those skill sets come into play in the workforce, as well. I'm very excited about that.

I'm thrilled to see Dr. Davis here this evening as she was my French teacher in elementary school and she just had such enthusiasm and zest for the subject matter and getting children excited about learning and feeling empowered to know not only their own language of origin but to learn other languages and learn about other cultures. I'm thrilled that our students are expanding the opportunities in those areas.. There are lots of good things happening and great partnerships. We could not do this work without the folks who step up and help us do it for our students, every day. Thank you.

Ms. Paula Wright said October, for me, was a busy month. I had an opportunity to visit about 15 schools and I saw alot of good work going on in all of the schools with a different flavor of commitment, driven and desire to drive and not just the learning, but to drive that learning to success. I appreciate all of the hard work that the entire district staff, teachers, leadership team and everyone.

I would like to highlight the Teach for a Lesson event that was sponsored by Tony Buselli and his foundation, Healthy Schools along with our other partner, the Florida Department of Health with Dr. Kelly Wells. It's an opportunity for 22 schools, all Title I schools, for the students K-5 to receive a free "flu mist" and we understand the importance of being healthy. If the child is not healthy, they would not come to school. I really appreciate this partnership and we're looking at the whole child and we're taking opportunities to partner with those members and agencies who are willing to help us look social and environmental issues for our children. I'd like to give kudos to Terri Cicero who did an outstanding job putting this together and with Dr. Kimberly Davis.

I'd like to share appreciation to Mr. Andrew Post. I had an opportunity to participate in two panel discussion - one with the Congressional Black Caucus and one in Albuquerque, New Mexico, Council of Great City Schools and the material that Mr. Post put together for me, allowed me to represent Duval County Public Schools. I appreciate that so very much and appreciate the collaboration.

While we were in conference in Albuquerque, someone tweeted this, "*If it doesn't get taught in K-2, it doesn't get learned in 3-12.*" How powerful that statement is and I thought this is an opportunity for us as we push forward to expand our pre-K classes and to enhance our K-2 curriculum so that as students get to the third grade, we changed a course of action for those students. I felt so good because this affirms, Dr. Vitti, that we are on the right track and I appreciate all of the work that you are doing, that the staff is doing and the fact that we can see the community coming together with us and working together at a level that I've not seen as an active partner in the

community. It's a different flavor and feel and I'm grateful that we're showing some excellent results in the future so thank you, Dr. Vitti and your entire staff.

The Raines/Ribault football game is this Saturday, November 9th.

Mr. Fel Lee said I want to remind the Board members that we have a Special Leasing Corporation meeting following the adjournment of this meeting.

Adjournment

ADJOURNMENT

Minutes:

The meeting adjourned at 9:08 p.m.

Isd

Superintendent

Chairman